

# Vacancy: Independent Non-Executive Director (Female Candidates Only)

## About the Bank

**Bank of India** is a leading public sector bank in India, celebrating 120 years of service in 2026. The bank operates a network of over 5,200 branches in India and 60 overseas branches/offices across major global centers.

**Bank of India (Tanzania) Ltd** is a wholly owned subsidiary of Bank of India.

---

## Position Overview

The Board of Directors of Bank of India (Tanzania) Ltd invites applications from **suitably qualified female candidates** for the position of **Independent Non-Executive Director**.

---

## Eligibility Requirements

Applicants must meet the following criteria:

- Must not hold any executive or management position in any bank or financial institution.
- Must not serve simultaneously as a board member or in any executive role in any bank or financial institution in Tanzania.
- Must not have any significant direct or indirect interest in Bank of India (T) Ltd or its group entities.
- Must not have been employed in an executive capacity by Bank of India (T) Ltd or its group within the past three years.
- Must not be a family member of any individual employed in an executive capacity by the bank or its group within the past three years.
- Must not be a professional advisor to the bank or its group.
- Must be free from any business or personal relationships that could compromise independence.
- Must not receive performance-based remuneration from the bank.
- Must not have served as a Board Member or CEO of the bank for 10 consecutive years (unless a 3-year gap has passed).
- Must not have been a director of another bank/financial institution within the last two years without approval from the Bank of Tanzania.
- Must not be a Member of Parliament, House of Representatives, or local government councilor.
- Must have sufficient time to fulfill board responsibilities.
- Must not have any conviction involving fraud or dishonesty.
- Must not have been involved in the management/board of a failed or liquidated financial institution.
- Must have a clean credit record (including related parties).
- Must have no history of bankruptcy or debt default.

---

## Qualifications & Experience

- Minimum of a **Bachelor's degree**, preferably in:
  - Business Administration
  - Accountancy
  - Finance
  - Economics
  - Law
  - Risk Management
- Multidisciplinary experience in banking, preferably in:
  - Credit Management
  - Finance
  - Economics
  - Legal affairs
- Strong integrity and clean financial record
- Maximum age: **65 years**

---

## Key Duties & Responsibilities

As a member of the Board, the Independent Non-Executive Director will:

- Define and oversee the bank's vision, mission, and strategy.
- Establish and monitor governance policies and objectives.
- Evaluate the performance of the board, individual directors, and the chairperson.
- Oversee risk management and investor relations.
- Attend and actively participate in board meetings and corporate events.
- Stay informed on bank operations and contribute to strategic planning.
- Foster strong working relationships with fellow board members.

---

## Application Requirements

Interested candidates must submit:

- Application letter outlining suitability for the role
  - Comprehensive CV with a recent photograph
  - Certified copies of academic and professional certificates
  - Certified copy of passport (last two pages, if available)
-

## **Important Notes**

- Only shortlisted candidates will be contacted for interviews.
  - Candidates from upcountry will cover their own travel and accommodation costs.
- 

## **How to Apply**

Submit applications (hard or soft copy) to:

### **The Managing Director**

Bank of India (T) Ltd

Maktaba Street

P.O. Box 7581

Dar es Salaam

Email: [Boi.Tanzania@bankofindia.co.in](mailto:Boi.Tanzania@bankofindia.co.in)

---

## **Application Deadline**

**Close of Business: 20th May 2026**