

# Board Vacancy Announcement (Re-advertised)

## China Dasheng Bank (Tanzania) Limited

China Dasheng Bank (Tanzania) Limited, a licensed commercial bank regulated by the Bank of Tanzania (BoT) under the Banking and Financial Institutions Act, Cap 342 [R.E. 2023], invites applications from suitably qualified and accomplished professionals for appointment as an:

### Independent Non-Executive Director (INED)

Board of Directors

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### Role Summary

The Independent Non-Executive Director will provide objective oversight and contribute to the Bank's strategic direction, corporate governance, and regulatory compliance framework.

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### Core Responsibilities

The successful candidate will contribute to:

- Strategic planning and policy formulation
  - Oversight of senior management performance
  - Ensuring accountability to shareholders and stakeholders
  - Risk management and regulatory compliance
  - Strengthening internal control systems
  - Review and oversight of financial reporting and disclosures
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### Core Competencies

Applicants must demonstrate:

- Proven leadership and governance experience at Board or senior executive level
  - Expertise in Finance, Accounting, or Audit, with strong knowledge of financial reporting, internal controls, and regulatory compliance in the financial services sector
  - Independence of mind, high integrity, and sound ethical judgment
  - Strong strategic thinking, analytical ability, and communication skills
  - Stakeholder awareness and regulatory sensitivity
  - Commitment to dedicate sufficient time to Board responsibilities and ongoing professional development
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## Minimum Eligibility Criteria

Applicants must:

- Be a Tanzanian citizen
- Possess professional expertise in Finance, Accounting, or Auditing
- Have a minimum of ten (10) years of senior management experience in banking or financial services institutions in Tanzania
- Demonstrate a sound understanding of the local business environment
- Meet the “fit-and-proper” and independence criteria set by the Bank of Tanzania
- Have expertise in ICT governance and cybersecurity (added advantage)

**Female candidates are strongly encouraged to apply.**

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## Application Procedure

Interested candidates should submit the following documents:

- A detailed Cover Letter outlining motivation and suitability
  - A comprehensive Curriculum Vitae (CV)
  - A one-page Statement of Suitability summarizing governance, leadership, and sector experience
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## Submission Details

Email: [boardrecruitment@cdbbank.co.tz](mailto:boardrecruitment@cdbbank.co.tz)

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## Application Deadline

Tuesday, 05th May 2026