



**EAST AFRICAN
CRUDE OIL
PIPELINE**

VACANCY ANNOUNCEMENT

WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a midstream development located across Uganda and Tanzania that includes a nearshore marine storage and export terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, thermal insulated crude oil export pipeline that transports oil from Kabaale to Hoima in Uganda to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to international markets.

Job Title: Maintenance Engineer

Location: Kampala

Reports to: Deputy Field Operations Manager

Job Type: Full Time

JOB SUMMARY

The Maintenance Engineer is responsible for managing the mechanic maintenance activities and EACOP Ugandan maintenance coordination for all disciplines and site mechanical technicians as well as several maintenance contractors.

He/She is also responsible for maintenance action activities for perimeter 1: feeder line, PS1, PS2, MLBV station in this area.

DUTIES & RESPONSIBILITIES

Responsible for the maintenance coordination carried out on site.

- Ensure that maintenance activities are performed in strict compliance with COMPANY'S current safety rules and operating procedures and in accordance with best industrial practices/standard. Thereby guarantee the quality of the maintenance operations conducted on site by the contractor and outside agents.
- As part of the position, contribute to the optimization of maintenance in terms of quality, availability and cost.
- Contribute to HSE performance in line with EACOP objectives.
- Ensure the work packs, procedures, permits to works, risk assessments and toolbox talks are correctly drafted by the support entities.
- Ensure the main resources of the scopes are provided in time by the support entities.
- Ensure the isolations, inhibitions, flushing, inserting various scopes are provided.
- Provide input for the campaign various planning and scheduling
- Provide an execution plan and source the supporting resources (e.g vessels, scaffolding, HSE supervision).
- Prepare and execute the on boarding process of the various workforces prior the execution phases to commence.
- Ensure the campaign is safely and efficiently done.
- Manage related service contracts to improve campaign efficiency.

- Contribute to the 2 year visions of planned campaigns and the 90-day planning
- Influence the 90-day planning.
- Influence the 5-week planning.
- Issue t-REX.

ACADEMIC QUALIFICATIONS

- Engineering degree, preferably in maintenance engineering, Mechanical Engineering or in any other equivalent/related field.
- Mechanical, rotating engineer

EXPERIENCE REQUIRED

- 10-15 years' experience in oil & gas industry or high potential.
- 4 years minimum as site discipline or multi discipline leader or supervisor.
- Minimum 5 years' experience in Process Engineering discipline.
- Mechanical maintenance experience.
- Required competencies.
- MS office good experience.
- Proficiency in oral and written English.
- Good knowledge of CMIMS (Computerized Maintenance & Inspection Management System).
- Primavera good experience.
- Other skills required: responsibility, natural authority, decision making, good communication skills, organization and methods.

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- Fully comply with company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules
- Actively participate in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat - practice good housekeeping.

HOW TO APPLY

The qualifying applicant must submit his/her Curriculum Vitae (CV) and a Cover Letter explaining why he/she is the suitable candidate for the position. Please submit your application only through;

<https://eacop.wd3.myworkdayjobs.com/EACOP>
Application deadline is on 20th February 2026