

**Job Title: Wings for Confident Women Program Manager****Job Type:** Full-time**Purpose:**

To oversee the production of reusable sanitary pads and ensure the smooth operation of the Wings for Confident Women (WCW) program.

**Organization Background:**

Our NGO is legally registered in Tanzania, with its office located in Moshi. We focus on educational initiatives aimed at empowering adolescents and young adults from disadvantaged backgrounds. Our activities include providing scholarships to motivated individuals lacking resources to pursue studies, helping alleviate extreme poverty.

**Job Summary:**

We are seeking a detail-oriented and motivated Program Manager to join our team. The ideal candidate will demonstrate strong leadership skills and the ability to collaborate effectively with diverse stakeholders. The Program Manager will be responsible for managing the WCW program, which provides training to girls in the community on making reusable pads and sewing skills for future self-employment.

**Key Responsibilities:**

- Oversee production of reusable sanitary pads.
- Supervise and support WCW apprentices.
- Conduct school outreach on Menstrual Hygiene Management (MHM).
- Prepare quarterly and annual program reports.
- Market reusable sanitary pads to various outlets.
- Assist in preparing grant proposals and funding requests.

**Qualifications:**

- Certificate or Diploma in a relevant field.
- Minimum 2 years of experience in program management or production.
- Strong analytical and problem-solving skills.
- Ability to work independently and with a team.
- Excellent written and verbal communication skills.
- Female candidates will be prioritized.

**How to Apply:**

Send your CV and cover letter to:

[info@edpowermenttz.org](mailto:info@edpowermenttz.org)

Cc: [listenmalle@gmail.com](mailto:listenmalle@gmail.com), [dicksonemmanuel@gmail.com](mailto:dicksonemmanuel@gmail.com)

**Application Deadline:** December 30, 2025