

## **HSE & ERT Positions at Sotta Mining Corporation Limited**

### **Position: HSE & ERT Superintendent (1 position)**

#### **Reports to: HSET Manager**

The role of HSE/ERT Superintendent exists to support the HSE Manager to ensure that every Sotta mining employee and contractor return from work to their home in the same way in which they came to work, and to protect the natural environment from harm. The HSE&ERT Superintendent will assist the HSE Manager in driving a safety culture and ensuring employees understand their responsibilities with respect to HSE. The HSE&ERT Superintendent will further be responsible for developing and implementing health and safety and emergency management systems on site.

The HSE&ERT Superintendent will also be required to coach and mentor other work group management and contractors to ensure they have the ability and understanding to apply the relevant HSE&ERT systems to their work groups and associated tasks.

#### **Position Responsibilities**

- Ensure HSE management systems are implemented and remain effective throughout the life of mine.
- Implement, and maintain HSE related programmes, procedures, and systems.
- Ensure the HSE Training programmes for the Company and ensure compliance to HSE Government policies
- Coordinate incident investigation to identify the root cause and taking remedial actions and follow up for close out accident investigation.
- Contribute to the deployment of Sotta Mining Safety Home Everyday (SHED) program and principles.
- Conduct an assessment to review and determine the emergency situations for the current operations and develop and adequate emergency response plan.
- Support on-the-job and external OHS training programs for relevant Sotta Mining personnel
- Conduct an assessment to review and determine the emergency situations for the current operations and develop and adequate emergency response plan.

#### **Qualification/ Experience/ Skills**

- Tertiary degree in OHS or related discipline
- Incident Investigation qualifications (e.g. ICAM, Taproot or similar) are desirable.
- Emergency Management, Risk Management and Behaviour Based safety are desirable
- Minimum 8 years' experience in similar roles, 6 years' experience in mining industry
- Lead auditor competency and qualification

### **Position: ERT Supervisor (1 position)**

#### **Reports to:** HSE/ERT Superintendent

The ERT Supervisor is responsible for developing and implementing emergency response plan and procedures at Sotta mining. This role must also report any threat or potential threat to the person in immediate charge of the working place or machinery in question.

#### **Position Responsibilities**

- Ensure compliance of the incident investigation and reporting procedure and action tracking
- Assist the HSE Superintendents or his delegate with collation of Environment health and safety and Community information
- Promote safety and health within the workplace
- Monitor disaster trends and events and provide relevant updates to key internal and external stakeholders as appropriate
- Develop new and update existing contingency plans and preparedness packs at regular intervals.
- Help deliver training on the Disaster Standard Operating Procedures
- Provide frequent and appropriate emergency preparedness training to equipment operators.
- Communicate to departments with any emergency issue
- Analyse information and capture key learning during emergency responses to feed into the production of emergency response learning reports

#### **Qualification/ Experience/ Skills**

- Tertiary degree in OHS or related discipline
- Emergency response certificate

- Trained/certified firefighters, lifeguards, athletic trainers, police officers preferred
- Minimum 5 years' experience in similar roles, 4 years' experience in mining industry

### **Position: ERT Technician (1 position)**

**Reports to:** HSE/ERT Superintendent

### **Position Responsibilities**

- Respond promptly to any incident or emergency.
- Attend and actively participate in training sessions, fitness exercises, and practical drills including rope rescue, vehicle extrication, and firefighting.
- Ensure regular inspection and readiness of emergency service equipment and vehicles.
- Perform routine inspections of fire hydrants, hose reels, fire extinguishers, fire pumps, and other emergency response equipment and complete inspection sheets
- Assist in the process of replenishing Self-Contained Breathing Apparatus (SCBA) cylinders.
- Participate in rescue operations and provide first response care to employees on site.
- Support site-wide HSE initiatives and comply with all health, safety, and environmental (HSE) regulations and report any hazardous situations or near misses.
- Participate in malaria control activities including indoor residual spraying (IRS), larvicide application, and ensure proper maintenance and monitoring of spraying equipment.

### **Qualification/ Experience/ Skills**

- Certificate in OHS or related discipline
- Basic training in first aid, firefighting, etc
- Minimum 3 years' experience in similar roles or mining industry

**Reports to:** HSE Manager **Duty Station:** Nyanzaga Site, Sengerema District,  
**Mwanza Contract type:** Specified Period of Time contract

Send a covering letter together with your detailed CV and certificates to [hr.tanzania@perseusmining.com](mailto:hr.tanzania@perseusmining.com)

**Company address:** HR Manager, Sotta Mining Corporation Limited, P.O. Box 434, Mwanza:  
The deadline for applications is 13th January 2026. Only shortlisted applicants will be  
contacted.