EMPLOYMENT OPPORTUNITIES

THE SAINT AUGUSTINE UNIVERSITY OF TANZANIA (SAUT)

The Saint Augustine University of Tanzania (SAUT) is a private higher learning institution owned by the **Tanzania Episcopal Conference (TEC)**. The University is committed to holistic human development and respect for human dignity. SAUT is an **Equal Opportunity Employer** and invites applications from competent and committed Tanzanians to fill the following **academic positions**.

1. Professor / Associate Professor

Law – 2 Posts

Entry Qualifications & Experience

- PhD in Law from an accredited Higher Learning Institution
- Master's Degree in Law with GPA **4.0 and above**
- Bachelor's Degree in Law (First Class or Upper Second Class, GPA **3.5 and above**)
- Proof of sufficient publications in the area of specialization
- Promotion letters to the rank of Associate Professor/Professor
- Minimum **5 years** of experience in teaching, research, and publications

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Sociology – 2 Posts

Entry Qualifications & Experience

- PhD in Sociology
- Master's Degree in Sociology with GPA **4.0 and above**
- Bachelor's Degree in Sociology (First Class or Upper Second Class, GPA **3.5 and above**)
- Evidence of publications and promotion letters
- At least **5 years** of teaching, research, and publication experience

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History – 2 Posts

Entry Qualifications & Experience

- PhD in History
- Master's Degree in History with GPA **4.0 and above**

- Bachelor's Degree in History (First Class or Upper Second Class, GPA **3.5 and above**)
- Sufficient publications and promotion letters
- At least **5 years** of teaching, research, and publications

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2. Senior Lecturer / Lecturer

Law – 2 Posts

- PhD in Law
- Master's Degree in Law (GPA **4.0 and above**)
- Bachelor's Degree in Law (First or Upper Second Class, GPA **3.5 and above**)
- Proof of publications and promotion to Senior Lecturer
- Minimum **5 years** of relevant experience

Sociology – 2 Posts

- PhD in Sociology
- Master's Degree in Sociology (GPA **4.0 and above**)
- Bachelor's Degree in Sociology (First or Upper Second Class, GPA **3.5 and above**)
- Publications and promotion letter
- At least **5 years** of experience

Mass Communication – 2 Posts

- PhD in Mass Communication
- Master's Degree in Mass Communication (GPA **4.0 and above**)
- Bachelor's Degree (First or Upper Second Class, GPA **3.5 and above**)
- Publications and promotion letter
- **3–5 years** of teaching, research, and publications

History – 3 Posts

- PhD in History
- Master's Degree in History (GPA **4.0 and above**)
- Bachelor's Degree (First or Upper Second Class, GPA **3.5 and above**)
- Publications and promotion letter
- Minimum **5 years** of experience

Civil Engineering & Built Environment – 2 Posts

- PhD in Civil Engineering
- Master's Degree (GPA **4.0 and above**)
- Bachelor's Degree (First or Upper Second Class, GPA **3.5 and above**)
- Publications and promotion letter
- Minimum **5 years** of experience

Electrical Engineering & Information Systems – 2 Posts

- PhD in Electrical Engineering
- Master's Degree (GPA **4.0 and above**)
- Bachelor's Degree (First or Upper Second Class, GPA **3.5 and above**)
- Publications and promotion letter
- Minimum **5 years** of experience

Tourism – 2 Posts

- PhD in Tourism
- Master's Degree in Tourism & Hospitality Management (GPA **4.0 and above**)
- Bachelor's Degree (First or Upper Second Class, GPA **3.5 and above**)
- Publications and promotion letter
- Minimum **5 years** of experience

Procurement & Logistics Management – 2 Posts

- PhD in Procurement & Logistics Management
- Master's Degree (GPA **4.0 and above**)
- Bachelor's Degree (First or Upper Second Class, GPA **3.5 and above**)
- Publications and promotion letter
- Minimum **5 years** of experience

3. Assistant Lecturer

Procurement & Logistics Management – 5 Posts

- Master's Degree (GPA **4.0 and above**)
- Bachelor's Degree (First or Upper Second Class, GPA **3.5 and above**)
- Minimum **2 years** of experience

Civil Engineering & Built Environment – 3 Posts

- Master's Degree (GPA **4.0 and above**)
- Bachelor's Degree (First or Upper Second Class, GPA **3.5 and above**)
- Minimum **2 years** of experience

Electrical Engineering & Information Systems – 3 Posts

- Master's Degree (GPA **4.0 and above**)
- Bachelor's Degree (First or Upper Second Class, GPA **3.5 and above**)
- Minimum **2 years** of experience

General Attributes for All Academic Positions

- Ability to design, administer, and assess examinations
- Ability to supervise research, field practice, and projects
- Ability to conduct independent research and publish
- Ability to prepare teaching materials and conduct lectures, seminars, and tutorials
- Ability to mentor junior staff
- Ability to engage in consultancy and community services

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4. Terms of Employment

- Contractual employment of **three (3) years**, renewable
- Confirmation after successful completion of **one-year probation**

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5. Remuneration

- Attractive remuneration package according to the position applied for

6. Mode of Application

Applicants must submit:

- Detailed CV
- Names and contacts of **three referees**
- Birth certificate
- Copies of academic certificates and transcripts
- TCU verification certificate (for foreign awards)

7. Application Deadline

📅 **Friday, 27th December 2025 at 16:00 hours**

Late applications will **not** be considered.

Submission Address

Human Resource Director
The Saint Augustine University of Tanzania
P.O. Box 307, Mwanza
📞 Tel: 028 2981186/7
📧 Email: **hrsaut@saut.ac.tz**

🔗 This advert is also available at: **www.saut.ac.tz**