

## **JOB ADVERTISEMENT**

**Position:** *Senior Programme Coordinator – Agroecology*

**Duty Station:** *Swissaid Coordination Office – Dar es Salaam*

**Reports to:** *Country Representative*

### **About Swissaid Tanzania**

Swissaid is a Swiss-based international development organization committed to promoting sustainable livelihoods, gender equality, and social justice. In Tanzania, Swissaid works to empower smallholder farmers particularly women and youth to adopt sustainable agricultural practices and improve their economic and social well-being.

### **Purpose of the Position**

The Senior Programme Coordinator will lead the implementation of Country Programme 2025 – 2028 specifically *Outcome 1: Agroecological Transformation of Food Systems*. The role includes providing technical leadership in agroecology, coordinating programme activities, supporting partners, mentoring staff, and ensuring effective, inclusive, and accountable delivery of results. The position is offered for initial two years, subject to renewal upon satisfactory performance.

### **Key Responsibilities**

- Lead and guide SWISSAID agroecology team to achieve sustainable and inclusive outcomes.
- Represent SWISSAID in dialogues and partnerships on agroecology and food systems transformation.
- Coordinate, monitor, and evaluate programme implementation with strong gender and youth integration.
- Provide technical backstopping on ecological farming and support the development of practical training materials.
- Strengthen collaboration and capacity among partner organizations and beneficiaries.
- Ensure accurate, transparent, and timely financial and narrative reporting.
- Support fundraising, proposal development, and research activities.

- Supervise and mentor programme staff, promoting a culture of teamwork, respect, and inclusion.
- Mainstream gender equality, disability inclusion, youth empowerment, and climate resilience across all projects.

### **Qualifications and Experience**

- Master's degree in agriculture, Rural Development, Environmental Studies, or related field.
- At least 5 years' experience in programme or project coordination in sustainable agriculture or livelihoods.
- Proven expertise in agroecology and gender-responsive rural development.
- Experience working with NGOs, partners management, and government stakeholders.
- Strong leadership, communication, and analytical skills.
- Proficiency in digital tools and willingness to travel to rural project areas.

### **How to Apply**

Qualified and motivated candidates are encouraged to apply by submitting a cover letter and detailed CV to [info@swissaidtanzania.org](mailto:info@swissaidtanzania.org) by **Friday 28<sup>th</sup> November 2025**, indicating “*Senior Programme Coordinator – Swissaid Tanzania*” in the subject line.

Only shortlisted candidates will be contacted. *SWISSAID is an equal opportunity employer committed to gender equality, diversity, and inclusion.*